Wasco Union High School District Board of Trustees Regular Board Meeting Boardroom NKVTC Room 4 May 12, 2016 5:30 p.m. Adopted Minutes

I. Call to Order – 5:30 p.m.
 A regular meeting of the Wasco Union High School District Board of Trustees was called to order at 5:30 p.m. by President Wayne Wallace.

Board Members Present Mr. Wayne Wallace, President Mr. Juan Bernal, Clerk Mr. Craig Fulwyler

Mrs. Patricia Sanchez Mr. Cruz Rodriguez

Administrators Present Mrs. Lori Albrecht Mr. Rob Cobb Mr. Ben Keller

Mr. Russ Prado Mr. Kevin Tallon

<u>Classified Management Present</u> Mr. Marcos Gamino

Mr. Joe Salazar

<u>Secretary Present</u> Mrs. Gracie Saldaña

<u>Visitors</u> Martin Rodriguez, Vanessa Rodriguez, Elias Rodriguez, Anthony Sandoval

<u>Flag Salute</u> The flag was saluted.

II. Adopt Agenda

It was moved by Fulwyler and Sanchez it was seconded by to adopt the amended agenda. Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye

III. Public Comments

Mrs. Albrecht recommended Mr. Cruz Rodriguez recuse himself prior to Wasco High School student, Elias Rodriguez addressing the board because of his close relationship to Mr. Rodriguez. Mr. Cruz Rodriguez asked Mrs. Albrecht why he should have to recuse himself. She explained that since he has recused himself in the complaint against an employee process, for his own benefit, she was recommending he continue to recuse himself at this time as well. Mr. Martin Rodriguez asked why should he have to leave if it is public comment, its public comment. Mrs. Albrecht again recommended that Mr. Cruz Rodriguez recuse himself, Mr. Rodriguez then refused.

Wasco High Student, Elias Rodriguez addressed the board. "The statement received by my parents on Tuesday May 10th via email that involves me and the written complaint against a district employee about a situation that occurred at the Snowball on the night of January 16th, 2016 and consecutive days serves to me as a document that is implausible and a disappointment. In the stated outcomes of the investigation it reads the result of the investigation reveal that the parties on both sides of the January 16th incident could of handled the matter better. If it wasn't evident before let it be evident now, that I, as a respected and honored student of the Wasco High Union School that abides by rules specified by this District "W" book, governmental policy, and respected morals acted in appropriate matters following the kindled incident. For what was investigated was not supposed to be what I said but the behavior and actions of the district employee against me. I went to administration at the moment I was being disciplined so that the situation could be handled correctly. As a student that is what I am supposed to do, is it not? I also stand in disbelief and dispute the statement and the outcomes of there being no evidence that the employee acted in a unprofessional and hostile manner. Administrators, teachers, and many other district employees were all present during which the employee did act in unprofessional and hostile manner. It is a shame that this district and its investigation is blind to that. I also repudiate that statement and outcome of there is no evidence that the employee was seeking to harass, defame Elias. In the investigation of the employee emailing other district certificated staff members who served as a club advisors to a club that I was mistaken by the employee to be a member of, the statement writes the employee was seeking to discuss his participation in light of his conduct during the incident on January 16th. Well, what conduct first off, and second, if the employee was already found that she text messaged other students of Wasco Union High School whom are members of the ASB about me, how does this email, directed to certificated staff members stating that it is important that I speak to both of you because a decision has to be made in regards to Elias Rodriguez, not serve as sufficient evidence that this employee was going to defame and harass me. She had already done so to my fellow peers that serve on the ASB. This statement has also failed to ensure me of and does not inform me of any real and actual resolution as an outcome and has convinced me to believe that the Wasco Union High School District Trustees and the district in its entirely failed me, thus failing the students of the district and the community to which you guys serve."

Mr. Martin Rodriguez then handed the board members a packet and stated, "My name is Martin Rodriguez for those of you who don't know me or don't remember me. I am the father of Elias Rodriguez, a senior here at Wasco High School, and I am here also to present my feelings about this investigation process. Have you all ever heard the terms believing in educational excellence for all? If you don't know what that is, I think its Wasco High School's motto, okay. You tell me where believing in educational excellence for all has taken place here. Let me start with February 2nd, it has been ninety nine days since we have received..... the day we sat in this room with an investigator hired by school district's legal advice. It's funny that the investigator met us outside and stated to me, Hi sir, my name is so and so, your Martin Rodriguez? Yes, sir. You work for a school district? Yes I do. And your father is on the school board? Yes he is. Okay, come on in. Why? Don't know that one, okay. So as the investigation goes on, the investigator turns the investigation questions around on my son, asking what connections he has with a school teacher that is currently out on administrative leave and what did he know about that school teacher and the process that school teacher is going through today. I had to stop him and say that is not why we are here. The man continued to ask my son those questions, my son answered a few for him. Why was that brought up

in this investigation? My claim to a school district, number one, didn't mention that I work for a school, number two, didn't mention that there is a family member sitting on this school board, okay and number three, didn't make any reference to a teacher that is out on administrative leave. Where was this gentlemen fed this information? I think his investigation was flawed from day one. Another instance, he pulls out some social media print outs that he was given and he admitted he was given that stated that my son had used profanity on a social media posting. I asked the gentlemen to prove it to me, as he flipped four or five pages into it, he realized oh, no sir um, somebody commented on your son's social media post that used a profane word. I take that back, I stand corrected. Again, how valid, what is this gentlemen's credibility in this investigation? I want you to know ninety nine days later we hear back in a formal email written response from the school's secretary stating we will be mailing this to you. My communication, my claim, my report was not to the school secretary it was to the school superintendent. There have been several times I had to call and go through the school secretary, leave messages and the school secretary asks for very detailed information which I feel is inappropriate".

(A Wasco High School student enters the board room and Mr. Cruz Rodriguez interrupts Mr. Rodriguez, and states "Hold on son", and tells the student, "You've got to step outside". Mr. Fulwyler states, "No, we are in open session". Mr. Cruz Rodriguez states, "Oh ok, that's....I am sorry.)

Mr. Martin Rodriguez continues, "I feel is very inappropriate that the school secretary questions the superintendent's private matters but that is her prerogative. I am here today to definitely voice my opinion. I don't expect anything from you guys today cause I understand the process, but remember believing in educational excellence for all, are you all role models, do you have role models walking that campus every day? Do you support your students that walk that campus every day? Do your employees respect your students that walk that campus every day? In closing, I won't drag this on any further, cause you all know how I stand and you know how I feel about this. There are further steps that we want to pursue and we will be addressing the board as a whole regarding the manner. Thank you for your time".

Mrs. Vanessa Rodriguez addressed the board, and stated "I am also here on behalf of my son and my only question for tonight is, as a board members and stuff, I want to know, since when or when did the well-being of our student is more important than the non certificate employee? Are we not here to help our students? Are we not here to represent our students more than an un-certified employee? I want you guys to think about that, I want you guys to realize, you guys obviously have the reports and stuff. That's one thing I've asked day one, you know, if they made my son that night turn around and apologize for something that he didn't do wrong. That was very inrelevent for what she did after. I've asked in the first meeting and in the second meeting why couldn't she turn around apologize to my son and his parents. Is that too much to ask for? You know, we're all here for our students and I have said that plenty of times but obviously, you know, it has gotten to the point where our students don't matter from where we're seeing in our part as parents. And we're not one parents that come here every week, every month because we cause problems or because there is a problem among one of our students or one of our kids. Here we are, almost my sons gone you know, and they can't respect him. And they can't see him for the student that he is, and I want to know and I want you guys to think about it, when is it more important for the, for an employee's well-being more than our students? And that's all I have to say".

IV. Executive Session

The meeting convened in executive session at 5:34 p.m.

<u>Regular Session</u> The meeting convened in regular session at 6:15 p.m.

Announcement of Executive Session Actions None

V. Reading and Approval of Minutes

It was moved by Fulwyler and seconded by Bernal to approve the minutes of the regular meeting on April 14, 2016. Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye

VI. Public Comments

Mr. Martin Rodriguez requested a copy of the investigation report & information on the appeal process of the superintendent's report.

VII. <u>Items From Board Members</u> None

VIII. Reports

1. Elizabeth Esnoz, student board representative broke 58 win streak of Taft. Runners & swim is going to valley. New ASB has been elected.

Superintendent Albrecht and President Wallace presented Elizabeth Esnoz with a plaque of appreciation.

Mrs. Patty Sanchez of North Kern Vocational Training Center shared that that everything is going very smoothly. Last Friday they had the vocational Olympics despite of the rain. Last night was the NKVTC Awards Ceremony and she thanked the District for allowing them to utilize the Auditorium.

Mrs. Lori Albrecht, Superintendent introduced Mr. Martin Lonza who reported on construction management at risk delivery system.

Mr. Lonza reported on the capitol projects time-line on the student services building and the old science remodel and new gymnasium. Mrs. Albrecht reported that last month when Lori Raineri was here we discussed the possibility of a new bond. If the board chooses to put a new measure on the ballot, the question is when that will happen. Do we put on measure on November 2016 or 2018? We don't have to make a decision until August. We will get the election results from the elementary to see the support of bond measures. We also plan of doing a survey to help us make a decision to see if the measure is going to pass.

Mrs. Albrecht then reported on the following:

- Last month when Lori Ranieri was here we discussed the possibility of putting a new measure on the ballot to complete the projects that Measure C could not fund either because there was not enough funding from measure C or because a project was not on the project list. If the Board chooses to put a new measure on the ballot the question of "when" that happens will be an important decision for you to make. As you can see from the timeline, construction on a new gym cannot begin until the fall of 2018, and so the question arises, is the new measure put on the ballot in November of 2016 or do we we wait until 2018? We won't need to make this decision until August, and at that time we'll have better information to inform our choice. Information will come from the elementary's June election outcome as well from the results of a survey that we will conduct to get voter opinion on a possible measure.
- US News and World Report recently published it's list of top high schools in America. I am proud to announce that Wasco High School has received a Silver Award and is ranked 479 in the state of California and 2,515 in the nation. 28,561 public high schools are reviewed and after some are eliminated for various reasons know that our ranking is based on 19,908 high schools. There are three steps to the methodology for ranking.

The first step determined whether each school's students were performing better than statistically expected for students in that state.

For schools passing the first step, the second step assesses whether our disadvantaged students – black, Hispanic and low-income – are outperforming disadvantaged students in the state.

Step 3 is new to the methodology for the 2016 rankings and schools now have to meet or surpass a basic benchmark for their graduation rate.

- The District recently received an Invitation to graduation at West Point Military Academy. The invitation was from Lupita Lujan, a 2012 grad of Wasco High. We are proud of all of our former successful Wasco High School Students but I always like to share when we are mailed an announcement.
- There is a guest "panist" performing in the auditorium tonight with our steel drum orchestra. He has been here a couple of days working with our steel drum students. His visit is culminating with the performance tonight that starts at 7:00 p.m. Perhaps we'll be done early enough tonight to stop by. Unfortunately this was the only date the panist was available
- Our athletic director reported this week that we had 759 students participated in sports the 2015-16 school year and 89.5% of those students were eligible to participate. We also had over 100 more students participate in athletics this school year. These numbers are an indicator of the value of our athletic program and how it helps to motivate students to do well in school.

- An End of the Year Activities Calendar was included in your packet. There is a revised calendar which includes the staff lunch on May 25th, 2016 at your place tonight. Also, there are two graduation tickets for guests if you need them or would like to share them with someone else.
- We held our annual Freshmen Launch a couple of weeks ago. A few years ago we replaced the Spring Open House with Freshmen Launch. We invite incoming freshmen on that evening to pre-register for the next school year. Incoming freshmen visit several stations to be registered for fall and also have the opportunity to register for summer school. 370 students were enrolled and over 800 people visited the campus including students and parents.
- Summer school begins Monday, June 6th this year and will run until June 30. Summer school will include transition classes for incoming students and some courses for upperclassmen.
- Enrollment

Last Year WHS 1484 WIHS 203 District 1687

Last Month WHS 1557 WIHS 196 District 1753

This Week WHS 1548 WIHS 180 District 1728 Increase of 41 from Last year at this time

- 2. It was moved by Fulwyler and seconded by Bernal to approve Superintendent's Contract Extension. Motion carried. Ayes: 4; Noes: 1 (Rodriguez) ; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; No, Sanchez; Aye, Wallace; Aye
- It was moved by Fulwyler and seconded by Rodriguez to approve the CTA's Request to Donate to Certificated Employee's Catastrophic Sick Leave. Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye
- 4. It was moved by Rodriguez and seconded by Fulwyler to approve the Submission of Quarterly Report on Williams Uniform Complaints. Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye
- 5. It was moved by Fulwyler and seconded by Rodriguez to approve the 2016-2017 Bus Routes. Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye

- 6. It was moved by Fulwyler and seconded by Sanchez to approve the 2016-2017 CIF League Representative. Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye
- 7. It was moved by Bernal and seconded by Rodriguez to approve the 2016-2017 District's Declaration of Need for Fully Qualified Educators. Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye
- 8. It was moved by Sanchez and by Bernal to approve the Resolution No. 1516-08 Regarding Refinance for Bond with New Issuance. Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye
- 9. It was moved by Fulwyler and by Sanchez to approve the BP 6152.1 (Placement in Math Courses). Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye
- 10. It was moved by Fulwyler and by Sanchez to approve the textbooks for AP World History and Personal Finance. Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye
- It was moved by Fulwyler and by Bernal to approve the revised Course of Study for AP World History, Personal Finance, AP Calculus and Math Analysis. Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye
- 12. It was moved by Fulwyler and by Sanchez to approve the Inter-Fund Cash Transfer in the amount of \$600,000 from General Fund 01 to Special Reserve for Capital Outlay Fund 40. Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye
- 13. It was moved by Bernal and by Fulwyler to approve the Pre-Qualification Process of Construction Contractors. Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye
- 14. It was moved by Rodriguez and by Bernal to approve the 2016-2017 CTE Perkins Application for Funding. Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye
- 15. It was moved by Bernal and by Fulwyler to approve the Citizens' Oversight Committee Members. Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye
- It was moved by Bernal and by Sanchez to approve the 2015-2016 Chaperone/Drivers. Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye

- 17. It was moved by Rodriguez and by Fulwyler to approve the Interdistrict Requests. Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye
- It was moved by Sanchez and by Bernal to approve the Field Trip Request. Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye
- 19. It was moved by Bernal and by Rodriguez to approve the Facilities Request. Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye
- It was moved by Sanchez and by Fulwyler to approve the Donations. Motion carried. Ayes:
 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye
- IX. Discussion and Information
 - 1. Introduction of Courses of Study for Ag Biology (NGSS)
 - 2. Introduction of Courses of Study for Biology (NGSS)
 - 3. Introduction of Courses of Study for Physical Science (NGSS)
 - 4. Introduction of Courses of Study for ELD Algebra Support
 - 5. Correspondence from the Kern County Superintendent of Schools regarding the Return of Second Interim Report
- X. <u>Claims Transfers and Accounts</u>

It was moved by Bernal and seconded by Fulwyler to approve the claims, transfers and accounts for Batches 43 through 47 and Payrolls in the amount of \$1,339,710.26. Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye.

- XI. <u>Executive Session (cont'd)</u> None
- XII. Adjournment

It was moved by Sanchez and seconded by Rodriguez to adjourn the meeting. Motion carried. Ayes: 5; Noes: 0; Absent: 0 Bernal; Aye, Fulwyler; Aye, Rodriguez; Aye, Sanchez; Aye, Wallace; Aye

Meeting adjourned at 8:24 p.m.